

DIRECTOR  
Jenny Marr  
BOARD OF DIRECTORS  
Judeen Bartos  
Kelly Farrah  
Adrienne Fazzolara  
Amanda Hanlin  
Daniel Hooper  
Beau Perry  
Kevin Yezbick



*Strengthening the community by  
providing access to materials  
and services that inform, enrich,  
entertain and empower.*

222 East Nine Mile Rd., Ferndale, MI 48220  
248-546-2504 ferndalepubliclibrary.org

**Library Board Meeting  
Proposed Minutes  
January 17, 2019 - 6:30 PM**

**1. Call to order:**

Meeting called to order by Judeen Bartos at 6:30 pm.

**2. Oaths of Office:** Hooper, Perry, Yezbick. City clerk Marne McGrath swore in the 3 newly elected board members.

**3. Roll call:** Judeen Bartos, Kelly Farrah, Adrienne Fazzolara, Amanda Hanlin, Daniel Hooper, Beau Perry, Kevin Yezbick. Director Jenny Marr and Recording Secretary Kerrie Patterson also present.

**4. Approval of agenda:**

**Motion: Approve the agenda.** (Yezbick/second Farrah); passed unanimously.

**5. Minutes:** Approve December 13, 2018 regular meeting proposed minutes:

**Motion: Approve December 13, 2018 regular meeting proposed minutes.** (Yezbick/second Hanlin); passed unanimously.

**6. Audit presentation:** (See att.) Neil Hammerbacher of Gabridge and Company presented the audit for fiscal year 2018 (which ended June 30, 2018). It had an unmodified opinion, which is the best possible, and a positive change in net position compared to last fiscal year.

**Motion: Accept the audit as presented.** (Yezbick/second Fazzolara); passed unanimously.

**7. Public comments:** None.

**8. Director's report:** (See att.) Employee Jeff Milosevich added a column for digital program attendance (livestreamers and viewers of video of completed programs) to the statistics.

**9. Old Business- Director salary adjustment:** Board formally voted on salary increase for Director Marr. Board had discussed wages after performance evaluation was completed. Amount was suggested pending budgetary review by personnel and finance committees.

**Motion: Approve a 5% increase in salary for library director Jenny Marr, retroactive to July 1, 2018. The increase would set her salary at \$79,800. The adjustment will be applied to the January 30, 2019 payroll.** (Fazzolara/second Yezbick); passed unanimously.

**10. Acceptance of expenditures and finance reports for the month of December.**

**Motion: Accept the expenditures and finance reports for the month of December.** (Yezbick/second Hooper); passed unanimously.

**11. Board Proclamation:** (see att.) A 'National Day of Racial Healing' is January 22, 2019. The Board discussed a proclamation to honor and acknowledge the day.

**Motion: Approve the proclamation as presented.** (Hanlin/second Fazzolara); passed unanimously.

**12. Election of Officers for President, Vice-President, Secretary and Treasurer:** Nominated were Bartos as president, Fazzolara as vice-president, Farrah as secretary, and Yezbick as treasurer.

**Motion: Approve the slate of officers as presented.** Roll call vote: Bartos- yes, Farrah- yes, Fazzolara- yes, Hanlin- yes, Hooper- yes, Perry- yes, Yezbick- yes. Motion carries.

**13. Committee membership discussion and appointment of Chairs:** Hooper will chair the art committee and Perry will be a member. Farrah will remain the chair of the Friends and Perry will

be a member. They will share meeting attendance and reporting. Bartos will remain chair of the finance committee and Yezbick will remain a member. Other Board members are encouraged to each take a turn attending a meeting. Quorum rules prevent more than 3 members being present at a meeting. Fazzolara will remain Chair of Personnel Committee and another member will be named later. Hanlin will chair the schools committee.

Additional discussion of projects board members may wish to pursue this year. Ideas included implementing an objects library, new plants for the courtyard, and reviving the plaque wall. The board will revisit these ideas.

**14. Committee reports:**

**A. Art & Exhibitions:** Reception for Anthony R. Brass on Sunday, February 24. Art on display from January 27-March 17. Potter's photography is currently on display.

**B. Friends of the FPL:** Friends meet on the second Monday of the month. There's a member appreciation event on Monday, January 21, at 6:30pm at the WAB. Appetizers provided, and one doesn't need to be a member to attend. Heidi Muszell, a retail specialist, will volunteer time to look at the bookstore to suggest some changes. Marr asked the Friends to fund a staff appreciation party, and they agreed. The Friends Board is encouraged to attend so that they can meet more of the staff. The party is January 26 at Detroit Fleet, 5:30pm.

**C. Finance:** (See att.) No discussion.

**D. Personnel:** No report.

**E. Schools:** No report.

**15. Fees and Fines:** (See att.) Board had a general discussion regarding possible changes to fees and fines policies. Marr will research and report back to the Board for further discussion.

**16. Review action items:**

**A.** Marr will update Board with information on Make Your Mark sponsor pledges.

**B.** Marr will share the Google Drive to Perry and purchase him a name tag.

**C.** Marr will update several things for the board, such as contact information and document header, and create a new board email address.

**17. Announcements/comments from board members:**

**A.** Fazzolara welcomed Perry and congratulated Yezbick and Hooper on their re-election to the Board.

**B.** Bartos welcomed Perry and the new committee members. She reminded everyone that the DDA strategic planning meeting is next Wednesday at 6pm; said last year's meeting was interesting and it's a good opportunity for the board to learn about strategic planning and network.

**C.** Yezbick wanted to let everyone know that a Baker College campus may move in on the lot across the street from the library. Public input will happen soon. He also reminded everyone that the art reception moved from February 17 to February 24 due to the renovation. Congratulated Marr on raise and praised her excellent work.

**D.** Hooper thanked Marr for the cake.

**18. Adjourn:**

**Motion: Adjourn the meeting at 8:12 pm.** (Hanlin/second Fazzolara); passed unanimously.

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)